

Steve Saltzman
President & CEO of the New Hampshire Community Loan Fund

Steve Saltzman joined the New Hampshire Community Loan Fund as President and Chief Executive Officer in April 2021. An 18-year veteran of the Community Development Financial Institution industry, Steve is passionate about connecting people with financing and protecting them from predatory lending.

Under his leadership, the Community Loan Fund has grown both its balance sheet and scope, experiencing the highest impact and strongest financial sustainability of its 40-year history. Since June 2021, the organization's portfolio of loans has grown from \$147 million to \$205 million.

The organization has expanded into Vermont and improved impact and visibility in Northern New Hampshire through a merger with Northen Community Investment Corporation (NCIC). Steve's experience and expertise in sustainable food systems attracted the USDA to tap the Community Loan Fund to administer \$190 Million in grants to help strengthen local meat and poultry processing systems nationwide.

He was appointed to the national CDFI Coalition board in 2024.

In New Hampshire, Steve was nominated by Governor Kelly Ayotte and confirmed by the Executive Council as a member of the Board of Trustees of the New Hampshire Retirement System, beginning in March 2025. He also serves on the Center for Impact Advisory Board at the University of New Hampshire's Carsey School of Public Policy, the Policy Committee for the New Hampshire Center for Nonprofits, and the board of the Foundation for Healthy Communities.

In 2025, he was named by *New Hampshire Business Review* as one of the "New Hampshire 200," the state's most influential business leaders. In 2024, Steve was named by *Business NH Magazine* as one of the state's 40 most influential leaders and was awarded the Rural Development Under Secretary's Award presented by the U.S. Department of Agriculture (USDA) for his efforts to expand meat and poultry processing



across the country. Recognized by both partners and peers, Steve's impact on the organization and across the country is driving lasting, positive change.

Prior to joining the organization, Steve was Chief Executive Officer of the Climb Fund, a nonprofit CDFI headquartered in Charleston, S.C. While there, he helped the organization more than double its portfolio and established new lending sectors. Under Steve, the organization created a loan fund specifically to serve those that employed workers from neighborhoods with the country's highest eviction rates. Before taking leadership of the Climb Fund, Steve worked at the Self-Help Credit Union for 12 years, where he created and led its food system finance sector and directed its Charter School Loan Fund.

An avid outdoorsman, Steve has climbed all 48 of the Granite State's mountains taller than 4,000 feet. The Concord, N.H., resident also loves biking the state's roads, mountains, and motorcycle tracks. Steve holds an M.A. from the University of Virginia and a B.A. from Duke University.

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